

# COMMUNITIES Unlimited

## Board Call via Zoom

April 12, 2024

### Minutes

1:03 Call to Order

**Board Members in Attendance:** Chris Page, Billy Hix, Debby Warren, Salomon Torres, Donna Kay Yeargan, Dominique Gomez, Max Sprinkle

Staff Member: Ines Polonius

**Minutes of Executive session** – March 19, 2024. Donna Kay Yeargan moved to approve the minutes. Max Sprinkle seconded the motion. The minutes were approved unanimously.

#### **Ratification of Email Vote to Reinstate Ines Polonius as CEO**

The board voted via email to reinstate Ines Polonius as CEO effective April 1, 2024 after being on Administrative Leave. Donna Kay Yeargan moved to take the ratification into the minutes of today's meeting. Billy Hix seconded the motion. The ratification was approved unanimously and now captured by these minutes.

#### **Resolution to Acknowledge Leadership of 4 key staff members –**


- Scott Wallace for his professional advice on all HR related matters
- Elaine Crutchfield and Cynthia Terry for stepping into the Interim CEO role without notice and working well together in all decision making for the organization
- Kim Griffey for stepping up to develop a viable workaround to deal with the fact that a key check signer was no longer available

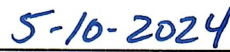
Debby Warren moved to approve the resolution and express the board's deep gratitude for the enormous and effective efforts during disruptive time while CEO was on leave. Max Sprinkle seconded the motion. The resolution was approved unanimously.

The board agreed to present the resolution at the next All Hands Conference Call.

**Executive Session** – Salomon Torres moved to enter Executive Session. Donna Kay Yeargan seconded the motion. The motion was approved unanimously and the board entered executive session at 1:15 p.m. The board asked the CEO to join them. The board and CEO discussed the details of the past weeks and how to bring healing to the CU Team.

The board exited the Executive Session and adjourned the meeting at 2:00 p.m.

  
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Billy Hix, Secretary/Treasurer

  
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Date