



Emergency Board Meeting  
Minutes  
January 28, 2025

Board Members Present Debby Warren, Billy Hix, Deb Markley, Salomon Torres, Donna Kay Yeargan, Dominique Gomez and Max Sprinkle

Staff Present Kim Griffey, Melody Timinsky and Ines Polonius

The chair convened the meeting at 5:33 p.m.

Introduction of New COO - Melody Timinsky.- Ms. Timinsky introduced herself and discussed the extensive experience that she brings to her new role at CU. Please see her resume attached.

Pause in Federal Programs – The CEO discussed the White House/OMB memo of January 21, 2025 putting a freeze on all federal program. She described 3 possible scenarios based on what she understood from DC sources as of today:

Scenario 1: Agencies complete review and programs move forward. Looks good for RCAP related grants. CDFI under threat because of definition of “target markets” at the core of the program. MBDA likely to be eliminated.

Scenario 2: Grant programs are deemed in conflict with DEI and funds are impounded. Might lead to legal action.

Scenario 3: Clean sweep of program. Work shows up as contracts for private sector companies.

The CEO informed the board that CU has been carrying all costs except those related to RCAP since October 1<sup>st</sup> and may not get reimbursed until program is cleared. CU may never be reimbursed if program is eliminated. CFO explained that CU bills RCAP for Environmental work on a monthly basis and has been reimbursed.

CU Response:

- Cancel Ribbon Cutting event in Pine Bluff on January 30th
- Unless stay is extended, travel only with supervisor approval for first visits or critical site visits.
- Lower mileage/per diem as disincentive
- Begin charging for our work to water/wastewater and small business
- Implement revenue generating programs: QuickBooks accounting services, white labeling LMS content.
- Increase interest rates on loans across all portfolios

- Apply to be GSA Contractor

#### Response to Executive Orders

CU is carefully tracking all EOs that pertain to our work.

Resolution: Donna Kay Yeargan moved for the board to instruct staff to be in full compliance with the Executive Order 14159 Protecting the American People Against Invasion; Deb Markley seconded the motion. The resolution was passed unanimously.

At 6:45 p.m. Deb Markley moved to adjourn. Debby Warren second. Unanimous