

Board Meeting

Friday, May 23, 2025 9:30 a.m. to 4:00 p.m. Central Time Via Zoom

9:30 a.m.

Join the CU All Hands Conference Call with Staff

Join Zoom Meeting

https://communitiesu-

org.zoom.us/j/84139921365?pwd=KYKaxabupMAiJ58AfoTnaD1b9bGex6.1&from=addon

Meeting ID: 841 3992 1365

Passcode: 764045

10:00 a.m. Break

10:15 a.m. Call to Order

Zoom Meeting

 $\frac{\text{https://us02web.zoom.us/j/7327567670?pwd=NHFUR0I0NGJEMENOZmlqSXBZMytBZz09\&from}{= addon}$

Meeting ID: 732 756 7670

Passcode: 2014

Approval of Minutes from Meeting on

- February 21, 2025
- April 16, 2025

Review of Revenue Generating Strategies by Program Area

- Entrepreneurship Cynthia Terry
- Community Sustainability Russ Garner
- Community Infrastructure Karen Conrad
- Housing Audra Butler
- Broadband Catherine Krantz
- Expense Reduction Melody Timinsky

Strategic Discussion: Providing guidance on working in urban communities and/or communities outside of our seven-state footprint.

Welcome and Introduction by Justin Maxson

Approval of Revised Bylaws

Lending Report - Michael Rivera, Director of Lending

Financial Report:

- Year to Date March 31, 2025 Kim Griffey, CFO
- What we think we know about FY2026

Process Discussion: Strategic Planning process in times of uncertainty

Review of Current Operations Plan

Policy Monitoring by CEO

- General Limitations
- Consumer Treatment
- Staff Treatment

Monitoring of Policies by Board

- Board Members' Code of Conduct
- Unity of Control
- Global Governance Commitment
- Governing Style
- Board Job Description
- Board Committee Principles

CEO Updates:

- New philanthropic commitments since last board meeting
- Update on Legal Complaint by SIXELA
- Update on EEOC Complaint
- Update on status of federal funds secured for FY25

Executive Session – New Board Member Discussion and Election

Confirming 2025 Board Meetings:

September 5, 2025 – Fayetteville, AR November 5, 2025 – Site Visit Humphreys County, Mississippi